

## Timberland Factory Disclosure

This list includes active factories as of May 2006. Because our supply chain is constantly changing, the list represents our best attempt to disclose all of Timberland's active factories. We believe, along with others in our industry, that factory disclosure and collaboration can create common standards and shared solutions – helping to advance global human rights in all of our factories.

The factories on this list include footwear and apparel manufacturers, as well as Supplier, Tannery, and Distributor factories. Due to contractual restrictions at this time, we cannot disclose the names and locations of factories used by our licensees. The factory list includes the name, address and business unit for each location.

Country	Name	Address	City	Postal Code	Business Unit
Argentina	Accecuer	Cap. Gral. Ramon Freire 3435	Capital Federal		Distributor
Argentina	Luis Mastromarino y Cia S.R.L. (aka Avant Consulting)	Uruguay 830	Villa Martelli	1603	Distributor
Argentina	Benther SRL	1682 Salguero St. 8th A	Buenos Aires	1425 / 102	Distributor
Argentina	Jose Gradia e Hijos S.C.A. - Lenador	1924 Mexico Street	Buenos Aires	C1222 ABD	Distributor
Argentina	Lunada S.A.	Uruguay 469 #10A	Capital Federal	1015	Distributor
Argentina	Rafael Capasso S.A.	4641 Martiniano Leguizamon Street	Buenos Aires	1439	Distributor
Bangladesh	YoungOne Sportswear CEPZ, Ltd.	Sector #2	Chittagong	4223	Apparel
Bangladesh	Youngone Sports Shoes Ind. Ltd.	Plot #7-20, Sector #3	South Halishahar	4223	Footwear
Brazil	Allstil Do Brasil Ind e Com Ltda.	AV Dos Imigrantes, 5995	Braganda Paulista	12926-210	Distributor
Brazil	Alparagatas Fabrica 15 - Veranopolis	Rodovia RST 470	Veranopolis		Distributor
Brazil	Amazonas Produtos para Calçados Ltda.	Av. Rio Branco, 745	Franca		Distributor
Brazil	Hellix Industria e Comercio	R. Marçilio Dias 335	Sao Paulo	04764-080	Distributor
Brazil	Impacto Comercio de Confeccoes Ltda (aka Afra)	Itavuvu #2005, Sorocaba	Sao Paulo		Distributor
Brazil	Incobel Industria de Calçados Ltda.	Rua Bela Vista, 600 Room 05	Arroio do Meio	95940-000	Distributor
Brazil	Ivanete Palla	Avenida dos Imigrantes, 37	Sao Jorge	95365-000	Distributor
Brazil	Karlache Comercio e Industria Textil Ltd.	Rua Joao Carlos Stein 382	Jaragua Esquerdo-Jaragua do Su		Distributor
Brazil	Mac Clem Ind. E Com. de Confeccoes Ltda.	Rua Alciles Geronomo Freire no. 119/135	Parnamirim - RN		Distributor
Brazil	Majal Industria e Comércio de Malhas Ltda.	175 Thomaz Flores Street	Santa Cruz do Sul; Rio Grande do Sul	96810-090	Distributor
Brazil	Malharia Cristina Ltda.	Rua Dr. Pedro Zimmerman no. 2833	Blumenau -Santa Catarina		Distributor
Brazil	Pituka (Industria Comercio E Beneficiamento de Fios Ltda.)	St. Mario Whateley, 163/167	Sao Paulo		Distributor
Brazil	Sica Roupas Ltda.	Praca Anapolis 37	Sao Paulo		Distributor
Brazil	Tecnotextile Confeccoes Ltda.	Rua Jose Doce, 70	Santana	37190	Distributor
Brazil	Bertin Ltda.	Rodovia BR 153, Km 179	Lins	16400-000	Tannery
Canada	Confection Universel Blue Inc.	465 Principale	St. Evariste	G0M 1S0	Apparel
China	Chai Da Manufacturing, Ltd.	Zhenhua Xinmei Industry Develop District	Kaiping City	529300	Apparel
China	Foshan Nanhai Shengli Leather Garment Co.	3/F Block 1 Beiyue Gongye Qu	Foshan		Apparel
China	Hang King Garment Manufacturing Limited	1st floor, Houtex Industrial Building	Hong Kong		Apparel
China	Karlet Industries Co., Ltd. of Dongguan	Xiap Long Industrial Centre,	Changping, Dongguan	523583	Apparel
China	Laligao Garment Ltd. of Dongguan	Nan Shan Di 2 Gong Ye Qui	Dongguan	523932	Apparel
China	Nivit Fashion Co., Ltd	2nd floor., No 404 Shi Tan Road	Guangzhou	510435	Apparel
China	Smart Shirts (Shenzhen) Co., Ltd.	7 PengFei Road	Shenzhen	PRC518120	Apparel
China	Texcom Garments Co. Ltd. (Xiamen)	No 996, 2nd West Road	Xiamen	361022	Apparel
China	Utex Smart Shirts Garment Manuf. Co., Ltd	Block A-4, Lontung Yinlong Ind. City	Shenzhen	PRC 518116	Apparel
China	Wan Li Dar Garment (Shen Zhen) Co., Ltd	Liuyue Xinhaushen Industrial Village	Long Gang District		Apparel
China	Ying Xie Manufacturing Co., Ltd.	No 19 Mei Hua Road	Kaiping	529300	Apparel
China	Genfort Shoes Limited (dba General Shoes Co., Ltd.)	2nd Industrial Zone	Zhongshan	528451	Footwear
China	Golden Chang Industrial Co., Ltd.	Glory Avenue No. 2 Industrial District	Zhongshan	528467	Footwear
China	Hsieh Da Rubber Co., Ltd aka Hsieh Da Shoes	No. 8, Liye Road, Dongchong Town, Panyu	Guangzhou	511453	Footwear
China	Pou Yuen Corporation PY1-S5	1st Industrial District	Zhongshan	528463	Footwear
China	Shing Tak Group / Shingtak Footwear Co.	Xiexi Village	Dongguan City	523981	Footwear
China	Simona Footwear Co. Ltd. (Stella)	Guan Chang Road	Dongguan	523856	Footwear
China	Simona Longchuan Footwear Co. Ltd. (Stella)	Guotu Mansion Xincheng	He Yuan	517300	Footwear
China	Sonych Shoes Industrial Co. (China)	Hong Xing Village, Shi Sha Road	Guangzhou	510430	Footwear
China	New Stella	Hou Da Road, Da Ling Management District	Dongguan		Footwear
China	Coats Guangzhou, Ltd.	533-3 Xingang Zhong Road	Guangzhou	510130	Supplier
China	Cosmo Textile Company, Ltd.	Yue Lai Nan Road	Zhong Shan City	528400	Supplier
China	Foshan Crea Non-Woven Shoe Materials Co.	3, Jiangwan Er Road	Foshan	528000	Supplier
China	Foshan Nanhai Qilei Shoe Material Co., L	No. 2, Chyunbei, Lian Beau, Song Gang	Foshan City	528234	Supplier
China	Yee Woo Paper Packaging Factory	No. 137 Bao Shi East Road	Shi Yan, Bao An Qu, Shenzhen	518108	Supplier
China	Benna Industries Limited	Bolou Country Long Hua Town	Huizhou City	516122	Tannery
China	C.P.L. International Company, Ltd.	Tai Yang Sheng Village	Guangzhou		Tannery
China	Falcon Tannery, Limited	Baisha, Wang Chong Hang	Jiangmen		Tannery
China	Henan Prosper Skin & Leather Enterprises	26/F Guo Ao Building	Zengzhou	45003	Tannery
China	I.S.A. Industrial, Ltd.	1st Industrial Zone, Wang Gang Village	Guangzhou	510440	Tannery
China	Joinland Leather Products Co., Ltd.	Wandong Industrial Park	Dongguan	523199	Tannery

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China	Kuo Yuen Tannery	Yue Yuen Industrial Park	Huangjiang, Dongguan		Tannery
China	Mimosa Nanhai	Zhoucun Administrative District	Nanhai	528244	Tannery
China	Prime Asia (China)	Yue Yuen Industrial Park	Dongguan	523758	Tannery
China	Shanghai Richina Leather Co., Ltd.	19, Lane 800, Nan Da Road	Shanghai	200436	Tannery
China	Simona Tanning (Huizhou) Inc.	Xinhu Industry Developing Area	Hui Zhou	516257	Tannery
China	Sunlots Leather (Huizhou)	4th industrial Area	Huizhou		Tannery
China	Tyche Leather Ind. Co., Ltd. (China)	No. 28 YouDian Road	Wenzhou City	325013	Tannery
China	Wei Tai Leather Co., Ltd.	Hungmei Town	Dongguan	523161	Tannery
China	YoungChang Int'l Leather Co., Ltd.	Shuiji Industrial Park, Laixi City	Qingdao		Tannery
Dominican Republic	D'Clase Industries	Gurabo Industrial Free Zone	Santiago		Apparel
Dominican Republic	D'Clase Manufacturing III	Esperanza Industrial Free Zone	Esperanza		Apparel
Dominican Republic	West Point Manufacturing (D'Clase)	Esperanza Industrial Free Zone	Esperanza		Apparel
Dominican Republic	Recreational Footwear Co.	Carretera Santiago-Navarrete	Santiago		Footwear
Dominican Republic	D'Clase Footwear Mfg	Gurabo Industrial Free Zone	Santiago		Footwear
Dominican Republic	Articulos de Piel los Favoritos, CXA.	Calle 2	Santiago De Los Caballeros		Tannery
Dominican Republic	Bojos Leathers, Ltd.	Ave. Nunez de Caceres	Bella Vista, Santiago		Tannery
Egypt	Bella Donna	102 Turaat al Maryotiah	Giza	1655	Distributor
Egypt	El Nile Tricot Company	62 Barajil Main Road	Cairo		Distributor
Egypt	Intertex For Garments Industry	61 Ahmed Zaki Street	Cairo		Distributor
El Salvador	Youngone El Salvador S.A. de C.V.	28 1/2 Km from San Salvador	Olocuilta		Apparel
Germany	Gebruder Jaeger GmbH	Lohsienestr. 51 a	Wuppertal	42369	Supplier
Honduras	Industria Garment Corp. (Kattan Group)	800 Mts. Carretera A La Jutosa	Choloma		Apparel
Honduras	Southeast Textiles International, S.A.	Building 14 ZIP Honduras Industrial Park	Choloma		Apparel
Hong Kong	Golden Heights Garment (HK) Limited	3/f, Block1, Wing Shing Industrial Bldg	Kowloon		Apparel
Hong Kong	Keda Industries, Ltd.	Flat Rm B 9/F, Roxy Industrial Centre	Kwai Chung, New Territories		Apparel
Hong Kong	Smart Shirts Manufacturers, Ltd. (HK)	55 King Yip Street	Kwun Tong		Apparel
Hong Kong	Paxar Far East	8/F Paxar Building 201 Choi Hung Road	Hong Kong		Supplier
India	Celebrity Designs Pvt., Ltd.	85 Velechery Tambaram Main Road	Chennai	601 302	Apparel
India	Celebrity Fashions Private Ltd. (Porur)	No. 17/21-A, P.V. Complex	Chennai	600 116	Apparel
India	Celebrity TCherry	No. 70/2 & 70/3 A, Agaram Road	Chennai	600 073	Apparel
India	Maral Overseas Ltd.	A-11, Hosiery Complex	Noida	201301	Apparel
India	S.M. Apparels PVT Ltd. (New Horizon)	No. 51, KM Stone	NH45, Chettipunniam Village	603204	Apparel
India	SM Apparel Pvt., Ltd. - MM1	D9/1 Industrial Estate, Marai Malai Nagar	Marai Malai Nagar	603 209	Apparel
India	India Shoes Export Pvt. Ltd. (Ferida)	151/4 Mount Poonamalee Road	Chennai	600089	Footwear
Italy	Maglificio Emmeuzeta SAS	Via San Pio X, 21	Zane	36010	Apparel
South Korea	DongYoon Knitting	267-1 Chang-Dong, Dobong - Ku	Seoul	132-040	Apparel
South Korea	Yoojin	305-14 Howon 2-Dong	Eu Jong Bu City, Kyunggi-Do	480-020	Apparel
South Korea	Yookil Industry	703-81, MIA 1(IL)- Dong, Gangbuk- KU	Seoul	142-100	Apparel
South Korea	Hae In Corporation	1594-67 Banyeo 3 Dong Haeundae Gu	Busan		Distributor
South Korea	IREH Fashion Co. Ltd.	18-10 Jooan 5-Dong Nam-Ku Incheon	Inchon	402-854	Distributor
Mexico	Lefarc S.A. de C.V.	Av. Autotransportistas #301, col Unidad del Autotransporte	Leon	37140	Tannery
Mexico	Pieles Temola S.A. de C.V. (Curitdos Temola)	Carretera Cuautla- Las Estacas KM1	Cuautla, Morelos	62701	Tannery
Peru	Hilanderia De Algodon Peruano SA	Av Las Lomas 730 Zarate	Lima	36	Apparel
Philippines	Snowdown Garments Phil., Inc.	No. 38 Provincial Road	Antipolo City		Apparel
Portugal	Arpitex- Comercio E Industria de Confecç	Fontinha-Creixomil	Guimaraes	4810-060	Apparel
Portugal	Madureira & Irmao, LD	Zona 25 de Abril- Vila Nova de Sande- Ap	Guimaraes	4801-884	Apparel
Portugal	Malhas Alim, S.A. (aka Formulario)	Rua Antonio Gomes Marinho	Guimaraes	4800-132	Apparel
Taiwan	Always Champion Enterprise Co; Ltd.	No. 15, Kai Fa 6 Rd., Pao An Village	Tainan Hsien	71750	Supplier
Taiwan	Freudenberg Far Eastern Spunweb Co., Ltd.	38, Lun Din, Shi Hai Village	Tayuan	33751	Supplier
Taiwan	Prime Asia (Taiwan)	No. 25 ShinKon 2nd Road	TianJung, ChangHua	52046	Tannery
Taiwan	TehChang Leather Products Co., Ltd.	121, Ming Sheng Rd, Nay-Hai Tsun	Tao Yuan	337	Tannery
Taiwan	Tyche Leather Ind. Co., Ltd. (Taiwan)	10-3 Matou Kou Matou	Tianan Hisen	721	Tannery
Thailand	Fu Po Knitting Factory Co. - Thailand	26/2 Moo 7 Petkaseam Rd.	Amphur Muang	73000	Apparel
Thailand	Nam Fung Knitting Factory, Co., Ltd.	130/4 Moo 3 Tambol	Amphur Muang	60240	Apparel
Thailand	CK Shoes Company Limited (CK II)	Maliwan Road	Muang	40000	Footwear
Thailand	Innovation Nakornluang Footwear Co., Ltd.	111 Moo 4 Tambon Bangprakru	Ayutha	13260	Footwear
Thailand	City Pack	101 Moo 1 Sudbuntad Road	Kangkoy	18110	Supplier
Thailand	Saha Thai Printing and Packaging Co.	24/67 Jaransanitwongse Road	Bangkok	10700	Supplier
Thailand	C.P.L. Group Public Company, Ltd.	700 Moo 6 Sukhumvit Road	Samutprakarn	10280	Tannery
Thailand	Sadesa (Thailand) Co. Ltd.	89 Moo 9	Bangnomko, Sena	13110	Tannery
Tunisia	Sartex	Km1-Route de Sousse 5016	Ksar-Hellal		Apparel
Turkey	Derkon Deri-Konfeksiyon San. ve Tic. A.S	Kalekapi Cad. No: 25	Marmara Ereglisi		Apparel

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Turkey	Lay Textile San. Ve Tic. A.S.	10034 Sokak No. 1	Izmir		Apparel
Turkey	Mintay Tekstil Konfeksiyon A.S.	39/1 Beysan Sanayii Sitesi	Istanbul		Apparel
Turkey	Orjin Deri Konfeksiyon San. ve Tic. A.S.	Evren mah. Gülbahar cad. no: 33	Istanbul	34540	Apparel
Turkey	Sezer Tekstil A.S.	Faith Cad 69, Gunesli	Istanbul	34540	Apparel
Turkey	Talu - Adapazari	1 Organize Sanayi Bogesi	Hanli Bedesi		Apparel
Turkey	Tayeks Dis Tic. Tekstil San. A.S.	Kiniikli Mevkii	Istanbul		Apparel
Turkey	Taypa Textile Garment Industry and Trade	Eski Had mkoy Yolunciler Sanayi Sitesi	Istanbul		Apparel
Turkey	Ugur Balkuv Triko - Duzce	Duzce-Cilimli lcesi-Dongelli Koyu-Dikyani Mevkii	Duzce		Apparel
Turkey	Ugur Balkuv Triko - Geyve	Gazi Suleymanpasa Mah. Soganliklar Mevkii	Geyve		Apparel
United Kingdom	Charles F Stead & Co. Ltd	Sheepscar Tannery, Sheepscar	Leeds	LS2 7BY	
United Kingdom	Texon International (Texon UK Limited)	100 Ross Walk	Leicester	LE4 5BX	Supplier
United States	Cressona Knit Products, Inc.	87 Schuykill Street	Cressona, PA	17929	Apparel
United States	Highland Shoe Company LLC	489 Odlin Road	Bangor, ME		Footwear
United States	American & Efird	20 American Street	Mt. Holly, NC	28120	Supplier
United States	Auburn Leather Company	125 Caldwell Street	Auburn, VA		Supplier
United States	Bontex, Inc.	One Bontex Drive	Buena Vista, VA	24416	Supplier
United States	Hope Global	50 Martin Street	Cumberland, RI	2864	Supplier
United States	Slocum Adhesives Corporation	2500 Carroll Avenue	Lynchburg, VA		Supplier
United States	Worthen Industries, Inc.	3 East Spit Brook Road	Nashua, NH	3060	Supplier
United States	Horween Leather Company	2015N. Elston Ave	Chicago, IL	60614	Tannery
United States	Prime Tanning Company, Inc.	Sullivan Street	Berwick, ME	3901	Tannery
Venezuela	Smurfit Carton De Venezuela, S.A.	Av Domingo D'lavarria	Valencia		Supplier
Viet Nam	Kim Thanh Textile & Garment Co. Ltd.	Road 22, Tan Dinh, Tan Thong Hoi	Hochiminh City, Cu Chi	848	Apparel
Viet Nam	Youngone Namdinh Co. Ltd.	Hoa Xa Industrial Park	Namdinh City	350	Apparel
Viet Nam	General Shoes Co., Ltd. - Vietnam	Rd 5, An Phu Production Park An Phu Town	Binh Duong Province		Footwear
Viet Nam	Golden Star Footwear Co., Ltd. (Stella)	Nga Ba AN Trang, Quoc Lo 10	Thanh pho Hai Phong		Footwear
Viet Nam	Oriental Sports Industrial Vietnam	Dong Lac Commune	Nam Sach District		Footwear
Viet Nam	Pou Yuen Vietnam Enterprise Ltd.	D10/89Q National Highway 1, Xa Tan Tao	Hochiminh City		Footwear